



Title: Director, Peacemaking Tools and Resources Date Printed: 07/25/2017

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Work Location: Boston, Massachusetts,

Description

The Director, Peacemaking Tools and Resources plays a key role in leading the innovation of our program design. The Director will innovate on our existing digital activity center, which is currently geared to K - 8 educators for classroom use, as well as our more recently developed Peace First Challenge tools. These Challenge tools directly support youth -- as well as adult mentors -- in their peacemaking project development and include resources to develop their peacemaking insights, assemble team plans, identify the root causes of injustices, and manage projects. The Director also leads in evaluating our efforts to understand our outcomes and impact. We anticipate our program will grow from a few thousand to 100,000 registered young people conducting at least 1,000 projects around the world by December 2018. The Director is therefore charged with leading the development of our existing tools as well as creating a range of scalable, additional ones to help young people around the world solve for an array of challenges with a diversity of approaches.

This position will hire and supervise a Program Associate and a set of contractors and will report to the Chief Program and Technology Officer. The Director works closely with other members of the program team, especially the Director, Program Operations and Implementation who leads program implementation.

Required Skills

Key Skills and Experience

Strong candidates will be able to demonstrate that they can:

- Understand youth learning and development.
- Lead with user - centered design.
- Use rapid prototyping and behavior observation to support young people's needs and journeys.
- Use their experience with curriculum design, tools, and content in a youth - centered environment to quickly iterate to respond to challenges and opportunities facing youth and

motivate them to achieve their desired outcomes.

- Design and use online and offline tools and resources.
- Represent Peace First in different forums to share what we learn and understand what others have to offer incorporate that learning in our organization.
- Understand and be excited about the potential inherent in the intersection of social - emotional learning with social justice.
- Lead in a start - up/entrepreneurial environment where priorities can quickly and necessarily change.
- Analyze data and make driven strategies and decisions
- Proficiently use MS office, Google apps and Content Management Systems such as Wordpress and/or Drupal.
- Commit to supporting young people as they change the world for the better through peacemaking.
- Commit to contributing to an overall organizational culture that is inquisitive, youth - centered, caring, and fun.
- Believe in and lead with Peace First's core values of courage, compassion and collaboration.

Other desired experiences include:

- A minimum of five years designing curriculum, tools and resources.
- Experience with design packages like Sketch and Adobe suite.
- Experience with qualitative and quantitative data analysis.

Benefits

Salary will be commensurate with experience. Peace First offers a competitive and comprehensive benefits package.

Start Date / Location

Immediately / Boston, MA (open to considering remote candidates)

Comments

Organizational Overview ;

Founded 25 years ago, Peace First is an international nonprofit organization which believes in the power of all young people to change the world for the better through peacemaking — not someday in the future — right now. Since our founding, Peace First has prepared young people with the skills and commitment to solve community problems by connecting across lines of

difference with compassion, standing up for ideals and others with courage, and creating collaborative change. Today, through an innovative digital platform for social change, our work supports a global community of peacemakers in all 50 U.S. states and in over 90 countries .

Peace First is now focused on creating and supporting a movement of young people to counteract the rising culture of violence, intolerance, and hatred that plagues too many communities. Through our Peace First Challenge, we are calling young people (13 – 24) to identify a critical issue in their community and, through our digital platform (www.peacefirstchallenge.org), putting project design tools, caring adult mentors, and small start - up grants into their hands to imagine and implement compassionate solutions to our world's most urgent problems. With the goal of true culture change top of mind, we aim to have at least 100,000 young people registered and engaged with this peacemaking work within the next two years. From thousands of initial projects, we will choose top innovations for support, amplification, and further investment, creating the world's largest marketplace of youth - led, youth - created social change initiatives. Furthermore, we will source and amplify powerful stories from peacemakers around the world, helping millions of young people develop the skills and commitment for social change .

A key element of our strategic plan is to build out our team of talented professionals. To that end, we are seeking individuals who are excited about working in an entrepreneurial, start - up - type environment where there is an immediate opportunity to have tangible impact on organizational direction and achievement. We are a team that of individuals who thrive in an environment that embodies and celebrates the following :

- Possession of a deep belief in the ability of young people to create change .
- Ability to adapt and apply skills to new and changing scopes of work .
- Eagerness for more responsibility and exposure to new challenges .
- Motivation to solve problems by taking initiative and trying new ways of doing things .
- Enthusiasm for connecting others to our mission and providing them with powerful experiences .

Kind: Full Time

Level: Director

Apply

To be considered for this position, please send a resume and cover letter documenting your strong fit with the job requirements to talent@peacefirst.org

Attach files as Word or PDF documents and include “Director, Peacemaking Tools and Resources” in the subject line of your email.

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