



Title: Chief Financial Officer

Date Printed: 02/20/2018

Job Posted On: 02/06/2018

Posting Expiration Date: 03/06/2018

Work Location: Virtual, Virtual,

Description

Reporting to the Chief Executive Officer and serving as a member of the Senior Leadership Team, the Chief Financial Officer will oversee and direct all Alliance Finance activities and lead the organization's financial planning and sustainability efforts. This includes overseeing all financial and accounting functions, as well as coordination of annual audit reports. The organization seeks a creative visionary who strives for continual growth, constantly looking to improve processes and overall productivity. The CFO will work from a home office, with the possible exception of an individual based in the New York City area who would have the option of working in an Alliance office.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Oversee and direct all finance functions and projects. Support senior leadership, Board, program and development teams through financial modeling and data-driven analysis.
- Engage the entire senior leadership team to align financial management with short- and long-term financial planning and projections.
- Build business models and forecasting tools that allow for robust scenario planning and real-time decision-making.
- Communicate effectively with the Alliance's Board of Directors, ensuring all Board members clearly understand the organization's financial health and sustainability.
- Build the capacity of the Alliance Board and appropriate Board committees to provide effective oversight and guidance to Alliance staff on financial analysis, decision-making, and reporting.
- Work closely with relevant Board committees to develop, implement, and monitor an effective investment strategy for budget reserves.
- Communicate effectively the organization's financial strategy to partners, funders, auditors, and internal staff. Develop, foster and maintain collaborative approach in relationships with both internal and external constituencies.
- Develop and implement systems and processes for aligning changes in grant funding with changes in the organization's consolidated budget.

-
- Develop and implement activities-based costing processes to inform budget decision-making.
 - Working with the Controller, manage and oversee all financial and business planning activities, including: Direct and administer all financial plans.
 - Establish and maintain appropriate financial policies and internal accounting controls, and oversee accounting systems.
 - Review and analyze financial reports. Lead and support organizational budgeting and forecasting process.
 - Direct the preparation for independent audits.
 - Oversee budget planning and manage cash flow. Establish and maintain fiscal relationships including banking, investments, IRS, relevant State agencies, and independent auditors. Ensure the integrity, accuracy, and usefulness of all financial reports.
 - Other duties as assigned.

Required Skills

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES

- Strong financial fluency; demonstrated ability to conduct financial analysis and support strategic decision-making.
- Must be a team player and is mindful of the need to work effectively with all levels of the organization in a collaborative style and with a service-oriented approach. Ability to communicate successfully across teams in a national, virtual organization.
- Ability to acquire understanding and absorb new information rapidly. Outstanding organizational and project management skills with high attention to detail.
- Entrepreneurialism and resourcefulness, with the ability to deliver results in a growing, deadline-driven, fast-paced, dynamic environment.
- Exceptional oral and written communication skills, as well as excellent follow-through skills. Demonstrated strategic financial and analytical skills coupled with strong business acumen.
- Analytical and capable of bringing creative approaches to his/her role and responsibilities. Ability to work independently and collaboratively within a virtual team environment.
- Proficiency with Microsoft Office Suite.

OTHER REQUIREMENTS

- Ability to travel up to 20% of the time across the U.S.

EDUCATION AND EXPERIENCE

- CPA and/or advanced degree required.

-
- Minimum of ten years of progressive finance leadership.
 - Experience with non-profit accounting requirements, practices and procedures is preferred.
 - Experience with or exposure to the not-for-profit sector in a similarly significant and complex organization is preferred.
 - Demonstrated success leading teams, serving as a coach and mentor to staff in a range of functional areas. A track record of identifying opportunities for improved efficiencies and cost control through the implementation of best practices.
 - Experience overseeing and participating in securing corporate funding, federal grants and/or fee-for-service revenue models.
 - This job description is subject to change at any time.

The Alliance for a Healthier Generation is proud to provide Equal Employment Opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, disability, genetic information, marital status, or status as a covered veteran in accordance with applicable federal, state and local laws.

Benefits

Benefits

- 100% work from home
- Flexible work schedule
- Paid time off
- Parental leave
- Medical, dental and vision insurance
- Health and dependent care Life and disability insurance
- Retirement savings plan
- Mentor program
- Wellness reimbursement
- Cell phone and home office stipends

Comments

For more than a decade, the Alliance for a Healthier Generation has worked to empower kids to develop lifelong, healthy habits, by ensuring the environments that surround them provide and promote good health. The Alliance, founded by the American Heart Association and Clinton Foundation, operates as an independent 501c3 non-profit organization guided by its own Board of Directors. As one of the nation's largest children's health organizations focusing on combating

childhood obesity, the Alliance utilizes the best available scientific evidence of programs, policies and practices that positively impact healthy eating and physical activity behaviors among youth.

The Alliance's current work directly impacts more than 25 million children, with a focus on low-income and minority populations who are at increased risk for poor health, obesity and other diseases. To learn more and join the movement, visit www.HealthierGeneration.org. It is the goal of the Alliance to fill employment vacancies with the most qualified applicants, whether recruiting internally or externally. Strong consideration will be given to qualified internal candidates. All internal and external candidates must comply with application requirements.

Kind: Full Time

Level: Chief Executive

Apply

How to

apply: <https://healthiergenerationtraining.csod.com/ats/careersite/JobDetails.aspx?site=1&id=63>

Special Instructions: Please submit your resume and cover letter on our website.

[Go to Diversity.com](http://Diversity.com)

Diversity.com is the most trusted and affordable resource for any organization in search of diverse professionals, managers and executives. Founded in September 2000, Diversity.com is a privately held, 100% African American family owned small business with headquarters in Atlanta, GA. We market our recruitment services nationwide to all types of industries, organizations and communities with particular emphasis on attracting talented science, technology, education and medical savvy men and women.